

## JAMAICA FOOTBALL FEDERATION (“JFF”)

### JAMAICA WOMEN’S FOOTBALL TEAM TO THE 2019 WORLD CUP

#### REPORT BY JFF INTEGRITY OFFICER

1. Pursuant to the directives, principles and protocols of the International Football Federation (“**FIFA**”) the JFF conducted an Integrity seminar for Jamaica’s Senior Women’s Football team (the “**Reggae Girls**”) on Saturday, May 18, 2019 at the Jamaica Pegasus Hotel in Kingston, Jamaica.
2. This seminar related primarily to “*integrity matters*”, particularly regarding the participation of the Reggae Girls in the 2019 FIFA Women’s World Cup scheduled for France June 7 to July 7.
3. The presentation was made by the JFF’s Integrity Officer, Ian G. Wilkinson QC (*hereafter called “**the JFF IO**”*).
4. Representing Jamaica, the JFF IO had attended a “*Regional Integrity Workshop*” at CONCACAF’s Headquarters in Miami, Florida on Wednesday, March 6, 2019. This involved a combination of officials or representatives from FIFA-CONCACAF and CONMEBOL with specific reference to the 2019 Women’s World Cup.
5. The persons who attended or participated in the seminar/workshop in Jamaica on Saturday, May 18 were:

## **Players**

1. Allyson Swaby
2. Toriana Patterson
3. Sydney Schnieder
4. Dominique Bond Flasz
5. Ashleigh Shim
6. Yazmeen Jamieson
7. Chanel Hudson – Marks
8. Chantelle Swaby
9. Olufolasade Adamolenkun
10. Nicole McClure
11. Deneisha Blackwood
12. Sashana Campbell
13. Chris-Ann Chambers
14. Konya Plummer
15. Jody Brown
16. Khadija Shaw
17. Trudi Carter
18. Mario Sweatman
19. Christina Chang
20. Chyanne Dennis
21. Mireya Grey
22. Shakira Duncan
23. Jadyn Mathews
24. Madiya Harriott

## **Staff**

1. Mr. Hue Menzies (Head Coach)
2. Mr. Lorne Donaldson (Assistant Coach)
3. Mr. Hubert Busby (Goalkeeper Coach)
4. Mr. William Hitzelberger (Physical Trainer/
5. Mr. Jason Henry (Physical Trainer/ Masseur)
6. Mr. Sanford Carabin (Analyst)
7. Dr. Lori-Ann Miller (Doctor)
8. Ms. Saundria Codling (Physiotherapist)
9. Ms. Jean Nelson (Manager)
10. Ms. Sherona Forrester (Assistant Manager)
11. Mr. Bruce Gaynor (VP JFF)
12. Ms. Debra Shaw (Senior Executive Assistant)

13. Mrs. Elaine Walker-Brown (Head of Women's Football)

6. Other individuals present were former Jamaican FIFA referees Messrs. Peter Prendergast and Victor Stewart.
7. Media personnel, including photographers and videographers, were also present.
8. Previously, on March 19, 2019, the JFF IO had met with a number of JFF officials at the JFF's headquarters in Kingston, Jamaica and gave a briefing on the Miami Workshop, highlighting important aspects of the Codes. The officials present at that meeting were:
  - (a) Mr. Michael Ricketts (President, JFF);
  - (b) Mr. Raymond Anderson (Vice-President, JFF);
  - (c) Mr. Dalton Wint (General-Secretary, JFF);
  - (d) Mr. Peter Reid (President, St. Catherine Football Association, an affiliate of the JFF); and
  - (e) Mr. Wendell Downswell (former national player and a national coach)
9. At the May 18, 2019 seminar the JFF IO highlighted, among other things, the following:
  - (a) the essence of "integrity";
  - (b) FIFA's objectives, principles and protocols regarding the need for upholding integrity in football;

- (c) FIFA's Code of Ethics, especially Articles 26 and 29;
  - (d) FIFA's Disciplinary Code, especially Article 69;
  - (e) the serious consequences for those who breach the Codes;
  - (f) noted examples of individuals (player, coach and administrator) who breached the Codes, were caught and duly punished;
  - (g) the FIFA Integrity App; and
  - (h) the protocols for reporting, dealing with incidents etc.
10. The seminar was interactive and well-received. Players and administrators indicated a general understanding of what was required to avoid breaching the relevant Codes, laws etc.
  11. At the end of the presentation (*roughly seventy-five minutes*), the JFF IO distributed to Jamaica's players, the coaching and administrative staff the material (bags and pamphlets with the relevant Articles) received at the Miami Workshop.

***Ian G. Wilkinson QC***

***JFF Integrity Officer***

***2019 May 31***